

HO-CHUNK NATION

DEPARTMENT OF PERSONNEL



KEY

POSITION: BARTENDER

DEPARTMENT	JOB CODE	PAY GRADE
BUSINESS/GAMING ESTABLISHMENT	BRTR	4

SUMMARY: The bartender will prepare beverages and provide beverage service in a friendly courteous and timely manner which ultimately enhances every interaction for our guests and employees; customer service is our top priority for both internal and external guests.

DUTIES & RESPONSIBILITIES:

- 1. Mixes and serves alcoholic and nonalcoholic beverages to bar patrons.
- 2. Follows Standard recipes in mixing drink ingredients.
- 3. Collects money for drinks served and is responsible for cash register operation and proper close out at end of shift.
- 4. Promotes positive public relations and employee relations.
- 5. Oversees bar porters in the performance of their duties.
- 6. Must use good judgement in serving alcoholic beverages.
- 7. Maintain and enforce health standards.
- 8. Maintain confidentiality.
- 9. Perform other duties as assigned.

MINIMUM QUALIFICATIONS: (REQUIRED KNOWLEDGE & EXPERIENCE)

- 1. Must have a High school diploma or equivalent.
- 2. One to three years of appropriate experience.
- 3. State Bartender's Certification required.
- 4. Must have a valid driver's license, dependable transportation and proper insurance.

All employees will be required to attend orientation or training to attain knowledge of the history, culture and traditions of the Ho-Chunk Nation – Resolution 08-20-13K

All casino employees will be subject to the Criminal and Background restrictions of the HCN.

All employees are subject to the Drug, Alcohol and Controlled Substance Policy.

EEO: 8 NON-EXEMPT **FLEX** Approved: PC 07.17.95 PBOD 05.31.00 Legislature 02.16.99/05.02.99/06.29.99/06.20.00

Resolution 01.08.08A/04.19.11A/03.22.16A/12.13.22A